

13 Dec 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to Covid 19 restrictions in South Africa.

We could not capture all our data and feedback from our clients and stakeholders in time as moving around and restrictions imposed at various business units became a challenge.

As this was also our first year since joining as a signatory, we also were getting acquainted with the working methodology of UN global compact. We have understood the outcome-based methodology we need to follow and the importance of the COP's.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 18 March 2022, max. 90 days from COP deadline at the latest.



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